

Newsletter December 2011

Dear Member,

As 2011 draws to a close, we want to thank you for your support. Read on for articles on the Munich networking event for women, a new training opportunity, the i2b meet-up in Bremen and more. From all of us at WIA-Europe: merry Christmas and a happy new year!

Mentoring circle survey

Before we continue to reports of recent events, however, we'd like to draw your attention one last time to our mentoring programme. Have you ever wished for **advice from one of your peers or the ear of an experienced professional**? If so, our mentoring circles could be for you. Please visit [our survey](#) by December 24 and help us shape the programme into something capable of enriching your career.

Tick tock for grants

December 31 is the deadline for applications to our grant programme! To apply for support in presenting a paper at a conference or workshop, please [send us](#) a short CV and abstract of the paper.



Connecting in Munich

Shortly before Christmas, on Tuesday December 14, our **first networking evening in the south of Germany** was organised. Over 20, mainly female, professionals joined this Munich event hosted by space expert Astrium, our platinum corporate member. Astrium fully shares WIA-Europe's mission to expand women's opportunities for leadership and to increase their visibility in the aerospace sector. Fruitful discussions, exchange of personal experiences and professional networking were the main drivers for the participants from various companies such as DLR, Kayser-Threde, Astrium and other EADS Divisions to join this event. Petra Sterr, Astrium HR Head of Strategy & Development kindly presented the company's Gender Diversity implementation plan. The welcoming speech was followed by a presentation of WIA-Europe and a short introduction round for the participants. It was a real success, with plenty of time and space for discussion and planning of the next event in the Munich area already ongoing. We have also launched a **new local group** in the area! [Email us](#) to find out more. Let's stay connected!



Be trained to lead

Would you like to learn how to use effective communication to assist your coaching capabilities? Now, WIA-Europe is offering our German speaking members the opportunity to join a training programme in Bremen, for a **special WIA members-only price**. The course runs for five weekends from January to June. **Deadline for applications is January 5**. Email our Director of Training [Tina Büchner Da Costa](#) for more information, or if you would be interested in a similar course in English or French.



i2b - from ideas to business

On December 6th a meet-up organised by the platform "i2b" took place at the OHB premises in Bremen. Two key note speeches were given by the OHB host Prof. Dr. Fuchs and the innovation expert Prof. Dr. Möhrle of the University of Bremen. The speeches were followed by a panel discussion, which was moderated by WIA-Europe Chair of the Board Claudia Kessler. During the discussion **innovation strategies and their applicability to the space domain** in particular were discussed by Prof. Dr. Fuchs, Prof. Dr. Möhrle, Prof. Dr. Dittus (of our corporate member DLR's Board) and Ludger Fröbel (Astrium Germany Technical Authority). Women in Aerospace Europe was present at the meet-up with a stand promoting our goals and activities in Bremen and across the globe. Thank you to all who came.

Bremen and Leiden festive dinners

Both local groups celebrated the season with style this year.

Bremen welcomed eighteen participants

on November 28 to enjoy a lovely dinner at the atmospheric restaurant "Kaffee-Mühle", a former windmill near the city centre. As this was the last WIA-Europe get-together in Bremen in 2011, the WIA Bremen group wishes all its members and friends a peaceful holiday season and a successful and happy 2012.

Nineteen people from the Leiden group met at the Luxor restaurant on December 7 for an international-themed feast. The WIA-Europe sponsored Estec football team attended for a lively and laughter-filled evening, which kept the organisers happily preoccupied, as evidenced by the lack of photograph!



PayPal automatic subscription


A heads-up to all of our members: some of you may have accidentally signed up for the **subscription option** for PayPal through our website. This is made automatically, and erroneously creates a new subscription every year so for your convenience we have cancelled it for you. The website now automatically creates a one-time payment. We will contact you again at the beginning of 2012 to request the year's dues.

Calendar

Dates for the Leiden and Bremen dinners in 2012 are to be on the last Thursday of every month. Listed are the dates up to March - members of the groups will of course be contacted with more details closer to the dates.

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|-------------|-----------------------------|
| 26 January | Leiden, Bremen group dinner |
| 23 February | Leiden, Bremen group dinner |
| 29 March | Leiden, Bremen group dinner |

RSVP for Bremen dinners:
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