

Procedure for implementing the membership benefits for WIA-E Corporate Member organisations

Women in Aerospace Europe (WIA-E) has several Corporate Members, organisations such as companies, associations or foundations that wish to support the objectives and activities of WIA-E through an annual financial contribution. In return, WIA-E offers a series of benefits to its Corporate Members, among which advantageous membership conditions for individuals associated with the Corporate Member organisation. This document describes these benefits and their practical implementation.

The WIA-E Corporate Member benefits are specified in the below table.

Category	Annual Fee (€)	Free Membership ^{*)}	Membership Discount
Platinum	10000	50+1	Yes
Gold	5000	25+1	Yes
Silver	2500	13+1	No
Bronze	1000	5+1	No
Non-profit	500	3+1	No

^{*)} '+1' indicating one Free Membership for the Corporate Contact Person

As to the implementation of these benefits, the following procedures apply.

Free Memberships

1. As of the moment of joining WIA-E, each organisation should draw up a list of individuals entitled to a Free Membership. This list includes the Corporate Contact Person and other designated individuals to a maximum in accordance with the entitlement.
2. The Corporate Member is responsible for identifying which individuals within its organisation shall receive a Free Membership.
3. It is the responsibility of the Corporate Member to make best use of its entitlement. Nevertheless, if WIA-E notices an important discrepancy between the number of designated individuals and the entitlement, it will contact the Corporate Contact Person to inform her of the possibility to add additional Free Memberships.
4. Renewal of the list is not required. WIA-E will assume that the designated individuals will continue to benefit from the Free Membership offered by the Corporate Member unless notified differently or the corporate membership is cancelled/terminated.
5. The entitlement to Free Memberships is cancelled in case of an arrear of contribution by the Corporate Member of 2 years or more or if the corporate membership is cancelled.
6. Individuals benefiting from a Free Membership are full members of WIA-E and are entitled to all rights and benefits available to other WIA-E members. At the same time, these individuals are therefore subject to the regulations of WIA-E as specified in its Statutes and bylaws, except for what regards their annual membership fee.
7. Free memberships cannot be transferred.

Membership Discount

1. Registered employees/members of Corporate Members with Platinum or Gold status can benefit from a discount on their annual membership fee. The amount of this reduction is determined by the WIA-E General Assembly and is currently (March 2019) 25 euros on a nominal fee of 75 euros annually.
2. Individuals who want to benefit from this discount should have been accepted as ordinary WIA-E member previously, or make this known in case of a new membership application.
3. Each year, the request for a Membership Discount should be renewed at the latest on 1st of March together with payment of the membership fee. Failing that, ordinary membership fees will apply for that year.
4. Exceptionally, a membership discount request received after the 1st of March will be honoured in the first year a Corporate Member has joined WIA-E.
5. In order to be eligible for the discount, the member should be in good standing and demonstrate they are a registered employee/member of a Corporate Member organisation. For this, an email from the individual's company email address will suffice, if such procedure is approved by the Corporate Member. If the Corporate Member does not allow the use of company email for this purpose, or if such email address is not available, the member should forward authenticated proof of registered employment/membership at the Corporate Member organisation.
6. Retroactive application of the Membership Discount to fees paid in previous years is not possible, regardless of whether the member was entitled to it.
7. The entitlement to Membership Discounts is cancelled in case of an arrear of contribution by the Corporate Member of 2 years or more or if the Corporate Membership is terminated.
8. Individuals benefiting from a Membership Discount are full members of WIA-E and are entitled to all rights and benefits available to other WIA-E members. At the same time, these individuals are therefore subject to the regulations of WIA-E as specified in its Statutes and bylaws.
9. Membership Discounts cannot be transferred.

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