

Women In Aerospace Europe

Space Business Park
Huygensstraat 44
2201 DK Noordwijk aan Zee
The Netherlands

Phone: 0031 71 341 7500
Fax: 0031 71 341 7510
E-mail: info@wiaeurope.org



Annual Report 2011

WIA Europe is dedicated to expanding women's opportunities for leadership and increasing their visibility in the aerospace community. This is the first Annual Report on the Association.

Table of Contents

1. Introduction
2. Institutional
3. Membership
4. Activities
5. WIA Connections
6. Mentoring programme
7. Awards and grants
8. Financial
9. External relations

11. Outlook on 2011

Membership

We are aiming for 180 members by end 2011. (approx. 5000 women are working today in aerospace in Europe)

Activities

- | | |
|------------|---|
| 23 March | IAC Spring Meeting, Paris, Networking Breakfast |
| 8 April | Yuri 's Night Event, Leiden |
| 9 June | 3rd General Assembly |
| 20-26 June | Le Bourget Airshow, Paris <ul style="list-style-type: none">• Stand to promote WIA• Panel discussion• Networking reception• Press coverage |
| 3-7 Oct. | IAC, Cape Town <ul style="list-style-type: none">• International meeting with WIA global• Stand to promote WIA• Networking reception |



10. External Relations

- ESA
- IAF
- COSPAR
- ISU (*exec mba*)
- ...

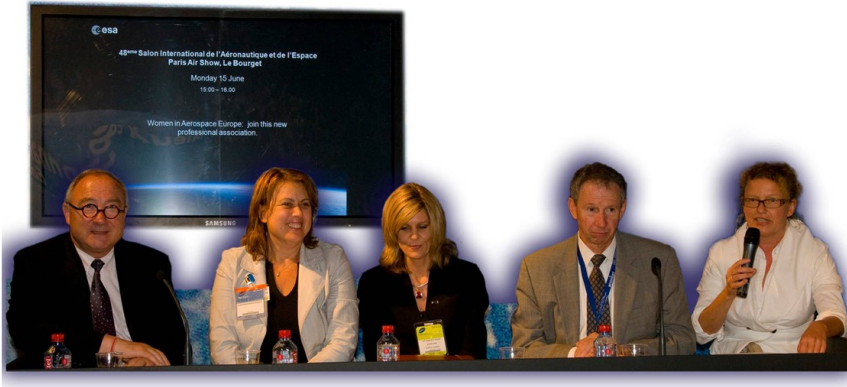


1. Introduction

In 2009 Women in Aerospace Europe was founded and dedicated to expanding women's opportunities for leadership and increasing their visibility in the aerospace community. This is the first Annual Report on the Association. Etc.

- | | |
|---|--|
| <ul style="list-style-type: none"> • Our goals
Be a networking platform for women in aerospace • Attract more women to the aerospace sector • Foster the interests of women working in aerospace • Improve access of women to leadership positions in aerospace • Advance aerospace education • Advocate political commitment to aerospace programmes • Recognise the achievements of women in aerospace • Be an ambassador for aerospace in Europe | <p>Our vision
 A European aerospace sector with a balanced representation of women on all levels</p> |
|---|--|

2. Institutional



WIA Europe has been founded on June 12th, 2009 in Katwijk (The Netherlands). The formation of WIA-Europe, was announced at the Le Bourget Paris Air Show on June 15th 2009, at the European Space Agency (ESA) in Paris, France.

- 2.1 Board (composition, meetings, strategy...)
- 2.2 Statutes and Bylaws
- 2.3 Office, staff (?)
- 2.4 Relations with WIA (USA)

9. Financial

Tax matters, ANBI status
Summary budget coming year

8. Training

2. Institutional



2. Institutional

Statutes and Bylaws

Office, staff (?)

Relations with WIA (USA)



8. Financial

Tax matters, ANBI status

Summary budget coming year



8. Financial

Summary financial report



3. Membership

3.1 Individual members (*evolution, spread by country etc.*)

Our members, women and men, share an interest in a broad spectrum of aerospace issues, including human space flight, aviation, remote sensing, satellite communications, robotic space exploration, and the policy issues surrounding these fields.

WIA Europe started with 30 individual members

In 2011... individual members, with multiple nationalities (>20), from various sectors (public/private/academia) and fields of activity

2 graphs (evolution and spread by country)



3. Membership

3.2 Institutional members (*evolution, spread by country etc.*)

Different levels of Institutional members:

- Platinum
- Gold
- Silver
- Bronze
- Non-profit



7. Awards and grants

7.3 Grants for young talents

Thanks to Samantha Cristoforetti, WIA member and ESA astronaut, we are able to provide four exceptional **grants** of 500 euros each for students and young professionals. This financial contribution is meant to support them to attend space conferences and workshops.

Deadline 30 June 2011 for grants towards conferences in July-December.

7. Awards and grants

One of the main goals of WIA Europe is to recognise and to give visibility to the achievements of women in aerospace. Another important goal is to support upcoming talents. We have set up an Awards programme with two categories 1) WIA Europe Outstanding Achievement Award and 2) WIA Europe Student and Young Professional Award.

7.1 Outstanding achievement award

This Award is meant to acknowledge ...

The deadline for submitting Nominees/Applications is **30 May**. The winner of the first award will be presented with a specially made statuette. The winner of the 2nd Award will receive a financial prize to spend on further education .

7.2 Student and young professional award

3. Membership

3.3 Membership area on website



4. Activities

4.1 General Assembly meetings

4.2 Networking breakfasts

4.3 Presence at conferences and meetings

IAC

Le Bourget

The International Paris Air Show -Paris Le Bourget has been the premier and largest worldwide event dedicated to the aviation and space industry for a century. This year Le Bourget is held from June 20 to 26. WIA Europe intends to organise a panel discussion on the topic of gender equality as experienced by different companies in the Aerospace sector; the panellists will be from Europe, the US and Canada.

4.5 Regional groups and their events

Bremen

The Bremen group started in 2010 and is very active . They organise a local meeting every last Thursday of the month

Contact details?

Leiden

The Leiden group started in 2011 and a local meeting every lastThursday of the month

- 24 January
- 31 March
- 26 May

...



6. Mentoring Programme



6. Mentoring Programme



4. Activities

Overview Activities

- 28 January 1st General Assembly
- 24 March IAC Spring Meeting, Paris Networking Breakfast
- 27 April 2nd General Assembly
- 8-13 June ILA international Airshow, Berlin
 - Stand to promote WIA
 - Panel discussion
 - Networking reception
 - Press coverage
- 18-25 July COSPAR , Bremen
 - Stand to promote WIA
 - Networking reception
- 27 Sept. - 1 Oct IAC, Prague
 - International meeting with WIA global
 - Stand to promote WIA
 - Networking reception
 - Plenary session



5. WIA Connections

5.1 Newsletters

In 2010 WIA Europe informed its members with a newsletter. This newsletter was sent out 4 times (February, March, June and August) These newsletters included announcement of events, Summary of past events, Features on relevant topics.

5.2 Website

WIA Europe has a website since It contains

5.3 Facebook, LinkedIn

5.4 WIA-Europe in the media (*C. Kessler interview in space news*)

5.6 Public Website and collaboration area restricted to Members

5.7 Minimum one general assembly / year (webcast)

5.8 Local meetings

5.9 Forum on Facebook and LinkedIn



5. WIA Connections

5.3 Social Media Facebook, LinkedIn Forum on Facebook and LinkedIn

5.4 WIA-Europe in the media

5.5 Webcast General assembly

5.6 Local meetings

5. WIA Connections

5.1 Newsletters

In 2010 WIA Europe informed its members with a newsletter. This newsletter was sent out 4 times (February, March, June and August) These newsletters included announcement of events, Summary of past events, Features on relevant topics.

5.2 Public Website and collaboration area restricted to Members

WIA Europe has a public website since October 2009.

It contains all background available to the general public. It's regularly updated.



5. WIA Connections

